



# THATTO HEATH CRUSADERS CLUB MANAGEMENT SYSTEM MANUAL



## CODES OF CONDUCT

### CODE OF CONDUCT – COACHES

#### Objective:

To promote and describe the code of conduct for all coaches associated with Thatto Heath Crusaders.

#### Method:

#### Introduction

This code is a Rugby League Coach Education Programme policy within which an accredited Rugby League Coach **MUST WORK**, additionally the RLCEP code of conduct is unequivocally endorsed by THC. Proof of the individuals coaching qualification must be registered with THC.

Through this code, coaches who are accredited by the RLCEP accept their responsibilities to sports players and their parents and families, to coaching and to Rugby League Associated Governing Bodies, employers, and all other colleagues.

#### Humanity

The coach must respect the rights and choices of all human beings, treating everyone equally and sensitively regardless of their gender, ethnic origin, cultural background, sexual orientation, religion, or political affiliation.

#### Relationships

The good RL coach is concerned with:

The safety, well being and protection of all individuals in their charge, ensuring that all training and playing demands are not detrimental to the social, emotional, intellectual and physical needs of the individual.

Encouraging independence through guiding players to accept responsibility for their own behaviour and performance within training and competition.

Ensuring their behaviour is not misconstrued or open to allegations of favouritism, misconduct or impropriety, particularly where physical contact between coach and player is necessary within coaching practices

Ensuring players and relevant people are aware of their qualifications and experience, respecting the rights of individuals to choose to consent or decline to participate within coaching or playing situations.

Refraining from public criticism of other coaches or players.

#### Integrity

The good RL coach:

Abides by the rules of Rugby League.

Follows fair play and ethical guidelines.

Ensures all practices are suitable and relevant dependant upon the age, maturity, experience, and ability of players.

Displays loyalty to the club, players and fellow coaches – and does not behave in a way that will bring the club into disrepute.



# THATTO HEATH CRUSADERS CLUB MANAGEMENT SYSTEM MANUAL



## CODES OF CONDUCT

Promotes the prevention and education of the misuse of performance enhancing drugs and illegal substances.

Coaches must accurately present and provide evidence, upon request, of their training qualifications and services.

All coaches must declare to the appropriate body and criminal convictions.

Show respect to match officials, coaches, players and others involved in the game

Accept the decisions of the match officials without protest.

Avoid words or actions that may mislead the match official

### Confidentiality

The coach and player must reach agreement about what is to be regarded as confidential information.

Confidentiality does not preclude disclosure of information to persons who can be judged to have a right to know. For example:

Evaluation for selection purposes.

Recommendations for employment.

In matters of disciplinary within the sport or matters of disciplinary action by a sports organisation against one of its members.

Legal and medical requirements.

Recommendations to parents/family where the health and safety of a player might be at risk.

In pursuit of action to protect children and young persons from abuse.

### Personal Standards

Rugby League Coaches within the coaching/playing environment must not attempt to influence or exert undue influences and pressures on order to obtain personal benefit or reward.

Coaches must display high personal standards that project a favourable image of Rugby League including:

Good personal appearance that projects an image of health, cleanliness, and functional efficiency.

Coaches should never smoke when in a coaching environment.

Coaches should refrain from drinking alcohol to the extent that it is:

Obvious they have been drinking.

Affects their coaching competence.

Compromises player's safety.

### Competence

All coaches must be appropriately qualified as per the requirements of the RLCEP.

Coaches should regularly seek ways of increasing their personal and professional development.

Coaches must be receptive to employing systems of evaluation that include self-evaluation and also external evaluation in an effort to assess the effectiveness of their work.



# THATTO HEATH CRUSADERS CLUB MANAGEMENT SYSTEM MANUAL



## CODES OF CONDUCT

Coaches must be able to recognise and accept when to refer or recommend players to other coaches or structures. It is the coach's responsibility as far as possible to:

Verify the competence of the player.

Verify the competence and integrity of any other person or structure to which they refer the player.

### Safety

Within the limits of their control, coaches have a responsibility to:

Establish a safe working environment.

Ensure as far as possible the safety of the layers with whom they work.

Protect children from harm and abuse.

Fully prepare their player for the activities and make them aware of their personal responsibilities in terms of safety.

Ensure all activities undertaken are suitable for the experience and ability of the players in keeping with the approved good practices as determined by the RLCEP.

Communicates and co-ordinates with registered medical and ancillary practitioners in the diagnosis, treatment and management of their players medical or psychological problems.

### Complaints Procedure

Any individual or organisation wishing to make a complaint against a Rugby League Coach, within the context of this document should follow the procedure below:

Report the matter to the THC Main Committee in writing and to the relevant Rugby League Governing Body responsible for that area of the game.

Complaints, which refer to the protection of children, should be dealt with in accordance with THC's **Child Protection** section of this document.



# THATTO HEATH CRUSADERS CLUB MANAGEMENT SYSTEM MANUAL



## CODES OF CONDUCT

### CODE OF CONDUCT – PLAYERS

#### Objective:

To promote and describe the code of conduct for all players associated with Thatto Heath Crusaders.

#### Method:

#### Every player must:

Treat everyone equally and sensitively regardless of their gender, ethnic origin, cultural background, sexual orientation, religion, or political affiliation.

Know and abide by the Laws, rules, and spirit of the game.

Avoid all forms of gamesmanship and time wasting.

Safeguard the physical fitness of opponents, avoid violence, and help injured opponents.

Accept the decisions of the match officials without question or complaint (let your captain or coach ask the necessary questions) and avoid words or actions, which may mislead a match official.

Exercise self-control at all times and do not use illegal or dangerous tactics.

Give maximum effort and strive for the best possible performance during a game, even if your team is in the position where the desired result has been achieved.

Learn to accept victory and defeat, success and failure with humility and dignity.

Abide by the instructions of the coach and club officials provided they do not contradict the spirit of this code.

Treat your team-mates and opponents, coaches, club officials and match officials with respects and consideration at all times – treat them as you yourself would like to be treated.

Do not attempt to improve your performance by the use of banned substances or banned techniques.

Do not use foul, sexist, or racist language at any time.

Work equally hard for yourself and your team – your team's performance will benefit and so will your own.

Be a good sport, applaud all good performance whether by your own team or your opponents, at the end of play applaud and thank your opponents and match official.

Display loyalty to your club, coach, and team-mates – do not behave in a way that will bring your club into disrepute.

Remember that the aim of sport is to have fun, improve your skills, and feel good.



# THATTO HEATH CRUSADERS CLUB MANAGEMENT SYSTEM MANUAL



## CODES OF CONDUCT

### CODE OF CONDUCT – PARENTS and SPECTATORS

#### Objective:

To promote and describe the code of conduct for all spectators associated with Thatto Heath Crusaders.

#### Method:

#### All spectators must:

Be on your best behaviour. Do not use foul, sexist, or racist language or harass players, coaches or match officials. Verbal abuse of players or match officials is not acceptable in any form. Remember a THC club official may have to ask you to leave the field of play if you contradict this code.

Remember the players are taking part for their own enjoyment – not yours. They are not professionals or international gladiators.

Display respect to the club officials, players, and coaches of both teams and match officials. Without them there would be no game – and do not behave in a way that will bring the club into disrepute.

Acknowledge good performance and fair play by opponents as well as by your own team.

Condemn the use of violence.

Do not ridicule players who make mistakes.

#### Every parent should:

Teach their child to treat everyone equally regardless of their gender, ethnic origin, or cultural background.

Not force an unwilling child to take part in Rugby League.

Encourage their child to always play by the rules and to respect match officials.

Remember their child is involved in sport for their own enjoyment not the parents.

Never ridicule or shout at a child for making a mistake.

Teach their child that effort and teamwork are as important as victory so that the result of each game is accepted without undue disappointment.

Support all efforts to remove verbal, racist, and physical abuse from Rugby League.

Insist on fair and disciplined play – do not tolerate foul play, cheating, foul, sexist or racist language and do not behave in a way that will bring the club into disrepute.

Not publicly, question the judgement of match officials and never their honesty.

Recognise the value and importance of volunteer coaches and administrators, they give their time, energy and resource to provide recreational activities for your child.

Remember a THC club official may have to ask you to leave the field of play if you contradict this code.





# THATTO HEATH CRUSADERS CLUB MANAGEMENT SYSTEM MANUAL



## CODES OF CONDUCT

### CODE OF CONDUCT – CLUB OFFICIALS & VOLUNTEERS

#### Objective:

To promote and describe the code of conduct for all Thatto Heath Crusader Club Officials and volunteers.

#### Method:

Must treat everyone equally and sensitively regardless of their gender, ethnic origin, cultural background, sexual orientation, or political affiliation.

Accept the special role that you have to play in the establishment of standards by setting a good example of behaviour and conduct at all times.

Encourage all players and coaches to abide by the rules and spirit of the game.

Do not use foul, sexist, racial, or abusive language.

Use your position to take action against spectators or parents who harass, abuse, or use foul, sexist, or racial language towards players, coaches, or match officials.

Ensure that qualified coaches who are capable of promoting good sporting behaviour and good technical skills provide proper supervision.

Ensure all equipment and facilities meet safety standards.

Respect the right of other clubs.

Show respect to match officials, coaches, players and others involved in the game

Accept the decisions of the match officials without protest.

Avoid words or actions that may mislead the match official